

Job Title: Hairstyling Instructor

Supervisor: Campus Administrator

Employment Terms: 11 Months; 10:30 AM – 7:00 PM

Hiring Range: \$50,000 - \$75,000; Annually

Location: Southwest Campus
500 N Verrado Way
Buckeye, AZ 85326

Skill Sets:

- Customer Service
- Communication
- Critical Thinking
- Personal Management
- Leadership
- Professional Management
- Computer Technology
- Teamwork

Essential Duties and Responsibilities:

- Prepares students for jobs in industry through implementation of the CTE Delivery Model.
- Ensure curriculum is current with industry standards, work with professional organizations associated with the instructional subject area.
- Develop relevant and current curriculum with program team.
- Plans daily instruction and participates in program reviews.
- Demonstrates and differentiates instructional methods for the purpose of providing an effective program that addresses individual student learning needs.
- Remains up-to-date on pertinent industry and educational technology such as Google Classroom, Smart TV systems, and Salon Point of Sale software.
- Accurately reports to the State Board of Cosmetology.
- Ensures facilities meet State Board of Cosmetology rules to operate a licensed school.
- Remains up-to-date on the State Board of Cosmetology, adjusting curriculum and student learning opportunities to reflect accurate and appropriate preparation for certification.
- Develops a variety of written materials (e.g. syllabus, unit and daily lesson plans, curricular maps, assessments, attendance records, anecdotal communications, etc) for the purpose of documenting and communicating student progress.
- Partners with instructional leaders for planning, implementation, and reflection on instruction.
- Assesses student progress towards objectives, expectations, and/or goals for the purpose of planning instruction, providing feedback to students and communicating achievement.
- Manages student behavior in a variety of educational environments by providing a safe and positive learning environment.
- Engages students in leadership development by serving as an advisor for student organizations (CTSO).
- Assists students to complete service learning projects and program fundraising events.

- Communicates effectively with students, parents and colleagues at the campus level to improve the overall quality of student outcomes and achievement of established program and instructional goals.
- Participates in a variety of meetings, professional development activities, and system induction processes for the purpose of professional growth in an educational setting.
- Establishes and maintains a good rapport with community partners and advisory councils.
- Identifies and develops a variety of work-based learning opportunities for students.
- Runs, manages, and supports student through the embedded student-based enterprise.
- Develops and implements a rigorous lab safety program.
- Reports student enrollment data.
- Attends district meetings.
- Performs other related duties as assigned to strengthen the program.

Knowledge and Skills:

- Arizona State Board of Cosmetology Certificate and Educator Certificate.
- Five years' experience in teaching or related work experience.
- Vocational education instruction techniques and procedures.
- Knowledge of safety and/or sanitation procedures appropriate to field of instruction; industry standards within the area of instruction; resources available to facilitate a successful learning environment.
- Ability to use tools and equipment related to area of instruction.
- Ability to use appropriate technology.
- Willingness to work with high school youth and adults.
- Demonstrate good people skills.
- Strong organizational and communication skills.
- Able to work afternoon, evening, and weekends hours.
- Understands computer technology and able to use as an integral part of instruction.

Requirements:

- Able to acquire Arizona Department Education (ADE) CTE provisional K-12 teaching certificate and work towards a standard CTE teaching certificate.
- Must pass a fingerprint clearance and background check.
- Obtain an Arizona Driver's License.
- Current Cosmetology License & Institute License from the Arizona State Board of Cosmetology.

Evaluation: This position has a 90-day probation period, plus a yearly evaluation

Closing Date: Open until filled

Start Date: ASAP

Application Procedure:

Submit online application: <https://west-mec.edu/employment/>

Include:

- Letter of interest
- Current resume
- Three professional references (names, addresses and phone numbers)

Western Maricopa Education Center is an Equal Employment Opportunity Employer in compliance with Title VI of the Civil Rights Act of 1964, Civil Rights Act Title VII of 1972, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act (ADA) of 1990. Western Maricopa Education Center does not discriminate on the basis of race, color, religion, national origin, sex, disability or age in employment or in any of its educational programs or in the provisions of benefits and services to students.