

A photograph of two men in a workshop setting. The man in the foreground is wearing a dark blue polo shirt with a 'West-MEC' logo and glasses, holding a small metal part. The man in the background is also wearing glasses and a dark shirt, looking at the part. The background is slightly blurred, showing industrial equipment and windows.

» West-MEC

11 MONTH EMPLOYEE BENEFITS

EMPLOYEE BENEFITS (11 MONTHS)

- > Base salary (see individual job descriptions)
- > Mileage reimbursement 44.5
- > Performance Pay
- > Work-Based Learning
- > CTSO
- > District Contribution to ASRS (Arizona State Retirement System)
- > Tuition Reimbursement (301 Funds)
- > Long term disability contribution for ASRS
- > ACR alternate contribution for retirees
- > Professional development at no cost to employees
- > Fingerprint clearance card - initial and renewal
- > Use of district vehicles for work use
- > Association memberships
- > 30% Tuition reduction for Adult Education classes (immediate family member only)
- > Payout of sick leave after 55 days