

▶ West-MEC

# 12 MONTH EMPLOYEE BENEFITS



## EMPLOYEE BENEFITS (12 MONTHS)

- ▶ Base salary (see individual job descriptions)
- ▶ Mileage reimbursement - 62.5
- ▶ Life insurance up to \$100,000 or base salary
- ▶ Contract employment service for retirees
- ▶ District contribution to ASRS (Arizona State Retirement System)
- ▶ Current (22/23 SY): 12.03%
- ▶ Long term disability contribution for ASRS
- ▶ ACR alternate contribution for retirees
- ▶ Current (22/23 SY): 0.14%
- ▶ Current (22/23 SY): 9.68%
- ▶ Professional development at no cost to employees
- ▶ Fingerprint clearance card - initial and renewal
- ▶ Tuition reimbursement up to \$1,231 annually, after one year of service
- ▶ Use of district vehicles for work use
- ▶ Association memberships
- ▶ Conference reimbursement
- ▶ 30% Tuition reduction for Adult Education classes (immediate family member only)
- ▶ Payout of sick leave after 55 days
- ▶ Payout of vacation leave after 40 days