

Western Maricopa Education Center, District 402
District Office: 5487 N. 99th Avenue, Glendale, AZ 85305
February 2, 2022
Special Governing Board Meeting Minutes

Governing Board Chairman, Frank Straka, called the Special Governing Board Meeting to order at 4:48 pm. Governing Board Members present/online were: Frank Straka, Barbara Wyllie, Jim Migliorino, Michael Hutchinson, and Juan Ramirez.

West-MEC staff in attendance/online were: Tamara Hermann, Jamie Miller, Marilyn Babyar, Jarett Guy, America Segura, Jack Erb, Holly Medina, Stephen Weltsch, Deb Godley, Joel Wakefield, Troy Gabaldon, Layne Perales, Susan Leon, Jessica McDowell, and Dee Markham.

Others in attendance/online were: Susan Segal.

ADOPTION OF THE FEBRUARY 2, 2022 SPECIAL GOVERNING BOARD MEETING - AGENDA ITEM #1

Jim Migliorino made a motion to approve the February 2, 2022, Special Governing Board Meeting Agenda. Juan Ramirez seconded the motion, and the motion was approved unanimously by Frank Straka, Barbara Wyllie, Jim Migliorino, Michael Hutchinson, and Juan Ramirez.

Board Member	Motion	Second	Yes	No	Abstain
Barbara Wyllie			x		
Frank Straka			x		
James Kaltenbach					
Jim Migliorino	x		x		
Juan Ramirez		x	x		
Michael Hutchinson			x		
Peter Pingerelli					

DISCUSSION AND CONSIDERATION OF A MOTION TO REVIEW AND SELECT A CONSULTING COMPANY FOR SUPERINTENDENT SEARCH - AGENDA ITEM #2

At the January 19, 2022, Governing Board Meeting, Frank Straka was asked to see if he could find someone who could do a limited Superintendent Search for under \$10,000. He was able to identify one company, but unfortunately, that company has moved on to another opportunity to

recruit teachers internationally for placement in the United States and is no longer available. This leaves the original 3 companies which replied to the Request for Quote bid:

- GR Recruiting
- McPherson & Jacobson, LLC
- Ray and Associates, Inc.

Frank Straka suggested that the Governing Board choose one of these companies because he did not want to put an unfair burden on the staff at work. Also, he felt since this is the only employee they hire, the Board needs someone with the right experience to guide them. He wanted the Superintendent Search Company to have the creditability of a rigorous process behind them that gives them the best creditability for this job.

Comments from the Governing Board:

- GR Recruiting guarantees that if the hire through them does not work out in the first two years, they would do a new search for free. *(Frank Straka)*
- I want to make sure if we hire a recruiting company that they only recommend the candidate and that is the end of the business relationship. *(Michael Hutchinson)*
- This company would do the major screening, but the Board would still receive all the applicant resumes/applications. They would just be recommending the 5-10 candidates. The company would also help with interview questions and the process of writing this up, scheduling interviews, and advertising. This is essentially a company working for the Governing Board in the process of selection. *(Frank Straka)*
- I agree. *(Juan Ramirez)*
- Both GR Recruiting and McPherson & Jacobson, LLC have good reputations. *(Jim Migliorino)*
- I am ok with GR Recruiting, but if this is an extremely long process, I would like to come up with an Interim to make sure this is done correctly. *(Jim Migliorino)*
- I agree with GR Recruiting. I do not like McPherson and Jacobson, LLC because there were some ethical issues with Dysart. *(Michael Hutchinson)*
- McPherson and Jacobson, LLC is more expensive and I did like their presentation; it was more professional. They also offer a 2-year guarantee. I would be willing to go with GR Recruiting though. *(Juan Ramirez)*
- I am fine with GR Recruiting. *(Barbara Wyllie)*

Jim Migliorino made the motion of selecting GR Recruiting as the Superintendent Search Company. Mike Hutchinson seconded the motion. Dee Markham, Governing Board Secretary, called for the vote: Frank Straka-yes, Michael Hutchinson-yes, Jim Migliorino-yes, Barbara Wyllie-yes, and Juan Ramirez-yes. The motion passed with a 5-0 vote.

Board Member	Motion	Second	Yes	No	Abstain
Barbara Wyllie			x		
Frank Straka			x		
James Kaltenbach					
Jim Migliorino	x		x		
Juan Ramirez			x		

Michael Hutchinson		x	x		
Peter Pingerelli					

CONSIDERATION OF A MOTION TO ADJOURN - AGENDA ITEMS #3

Frank Straka adjourned the meeting by acquiescence at 4:59 PM.

Respectfully Submitted,

Dee Markham | Governing Board Secretary

