

# Aurora

West-MEC Strategic Plan // 2021 - 2026



Aurora // Strategic Plan

# Learner Engagement



LEARNER ENGAGEMENT

# Learning Management System

## Learner Engagement - 1

Design and implement a robust learning management system to coordinate and support equitable experiences including: program curricula, employee onboarding, advisory council relationship management, West-MEC You, and professional development.



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# Safety

## Learner Engagement - 2

Foster a culture of safety and care for all internal stakeholders to include physical, social, emotional, digital, equipment safety, and school safety (ERP).



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# Work-Based Learning

## Learner Engagement - 3

Nurture the self-efficacy of students by encouraging reflective practices (discovery meetings, student mobile app, etc.) and implementing wide-ranging work based learning experiences in all programs.



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# Industry Credentials

## Learner Engagement - 4

Design and implement a formal system to connect all students with industry credentials that truly convey career readiness, including the tracking of, third-part validating of, reporting for, and celebration of said credentials.

## Priority Bridging Strategy #1 2021-22

Measured by 75% of completers earning a required or preferred credential by one year after program completion.



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# Career Literacy

## Learner Engagement - 5

Design a continuum of career literacy experiences to increase student awareness of career pathways to build life aspirations.

## Priority Bridging Strategy #2 2021-22

Measured by all completers sharing their meaningful career pathway plan in an exit interview.



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# Career Readiness

## Learner Engagement - 6

Construct and communicate a profile for West-MEC program completers, including the industry certifications, technical skills, and professional characteristics required for career readiness.



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# Access & Inclusion

## Learner Engagement - 7

Support increased access and inclusion across all programs by researching strategies for alternative program delivery options and transportation.



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# Instructional Leadership

## Learner Engagement - 8

Design and implement an effective instructional leadership framework and support system; including training, instructional feedback, and performance evaluation.



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# Stakeholder Engagement



STAKEHOLDER ENGAGEMENT

# Business Engagement Participation

## **Stakeholder Engagement - 1**

Establish an environment where community partners are regularly involved through a comprehensive onboarding and engagement system , including advisory councils, Industry Commission, West-MEC Alliance, work-based learning, and service learning.



STAKEHOLDER ENGAGEMENT

# Recruitment & Retention

## **Stakeholder Engagement - 2**

Create a life cycle for the recruitment and retention of all learners to represent multiple, meaningful touch points.

## **Priority Bridging Strategy #3 2021-22**

Measured by the creation of the enrollment and retention timeline to be implemented on all campuses by the 22-23 school year.



STAKEHOLDER ENGAGEMENT

# Engaging Families

## **Stakeholder Engagement - 3**

Engage all families more purposefully in the learning process by designing multiple intentional touch points over the course of each program.



STAKEHOLDER ENGAGEMENT

# Alumniship

## **Stakeholder Engagement - 4**

Identify and communicate the benefits of alumniship through a systemic approach to build a community of West-MEC alumni with shared purpose.



STAKEHOLDER ENGAGEMENT

# Growth & Care for Employees

## **Stakeholder Engagement - 5**

Create a culture of growth and care for West-MEC faculty and staff through intentional recruiting, onboarding, training, and retaining (Human Capital Management)



STAKEHOLDER ENGAGEMENT

# Partners in Education

## **Stakeholder Engagement - 6**

Position West-MEC as a partner in education by strengthening strategic community relationships, including with charter school, private schools, career literacy efforts 5-8, expanding professional development opportunities & audiences, and community education.